

**JULY 2020 PERSONNEL MANUAL UPDATE**  
**SUMMARY OF REVISIONS**

**EXECUTIVE DIRECTIVE:**

**PD-12, “Equal Employment Opportunity” (rev. 11)**

- Revised Policy statement.
- Added definitions for Employee and Other Individual, and revised definition of Retaliation.
- Throughout the directive, language was added for other individuals about Equal Employment Opportunities.
- Grammatical and formatting updates made.